

**Department of Personnel and Administrative Reforms O.M. No.36011/22/82-  
Estt.(SCT), dated the 18<sup>th</sup> August, 1983, to all Ministries/Departments, etc.**

**Subject :—**Departmental Promotion Committee-Association of Officers belonging to SC/ST in DPC.

The undersigned is directed to refer to the above subject and to draw the attention of all the Ministries/ Depts. to O. M. No. 41013/16/80-Estt. (SCT) dated 10-8-81 (copy enclosed)

2. This Department has been receiving references from Ministries/Departments to circulate a list of SC/ ST officers who may be associated with various DPCs and Selection Boards. While this Deptt. is not in a position to prepare such a list of SC/ST officers who are posted throughout the country, it will also not be practical in the sense that a particular office located in a part of the country may not be able to make use of the officers belonging to other regions mentioned in the list.

3. Under the instructions of 10-8-81, the Liaison Officers, who are generally Deputy Secretary or Director (Admn.) have to endorse the non-availability of an SC/ST officers for being associated in the D. P. C. before actually convening the DPC. Therefore, it will be one of the duties of the Liaison Officers to acquaint themselves well in time about the dates of various DPCs which will be held in future. He should also have with him a ready list of officers of various levels belonging to SC/ST of a few sister Departments/Ministries. Whenever requirement arises, a SC/ST officer of appropriate level consistent with the level of the other members of the DPC and the level of appointment for which a DPC is proposed to be convened, can always be associated as a member. Such a list may be prepared by the Liaison Officers by informally consulting the administrative wing of other Ministries/Departments.

4. Ministry of Finance etc. are requested to bring the contents of this O. M. to all their attached and subordinate offices.